

ADDENDUM A: Local Conditions

SUPPLEMENTARY SALARY SCHEDULE FORMER NORTHERN LIGHTS HEALTH REGION

<u>Pay Grade</u>	<u>Classification</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
	Speech Pathologist II									
	April 1, 2016	\$45.08	\$46.74	\$48.37	\$50.21	\$52.03	\$53.89	\$55.85	\$57.66	\$59.66
	April 1, 2017	\$45.08	\$46.74	\$48.37	\$50.21	\$52.03	\$53.89	\$55.85	\$57.66	\$59.66
	April 1, 2018	\$45.08	\$46.74	\$48.37	\$50.21	\$52.03	\$53.89	\$55.85	\$57.66	\$59.66
	April 1, 2019									
										Wage Re-opener
8.	Speech Pathologist I									
	April 1, 2016	\$41.58	\$43.10	\$44.66	\$46.35	\$48.02	\$49.72	\$51.54	\$53.35	\$55.25
	April 1, 2017	\$41.58	\$43.10	\$44.66	\$46.35	\$48.02	\$49.72	\$51.54	\$53.35	\$55.25
	April 1, 2018	\$41.58	\$43.10	\$44.66	\$46.35	\$48.02	\$49.72	\$51.54	\$53.35	\$55.25
	April 1, 2019									
										Wage Re-opener
6.	Mental Health Therapist									
	April 1, 2016	\$39.42	\$40.88	\$42.33	\$43.91	\$45.50	\$47.19	\$48.89	\$50.59	\$52.36
	April 1, 2017	\$39.42	\$40.88	\$42.33	\$43.91	\$45.50	\$47.19	\$48.89	\$50.59	\$52.36
	April 1, 2018	\$39.42	\$40.88	\$42.33	\$43.91	\$45.50	\$47.19	\$48.89	\$50.59	\$52.36
	April 1, 2019									
										Wage Re-opener
6.	Home Visitation Advocate									
	April 1, 2016	\$26.26	\$27.16	\$28.04	\$28.98	\$29.96	\$30.95	\$31.87	\$32.98	\$34.14
	April 1, 2017	\$26.26	\$27.16	\$28.04	\$28.98	\$29.96	\$30.95	\$31.87	\$32.98	\$34.14
	April 1, 2018	\$26.26	\$27.16	\$28.04	\$28.98	\$29.96	\$30.95	\$31.87	\$32.98	\$34.14
	April 1, 2019									
										Wage Re-opener