ADDENDUM A: Local Conditions

SUPPLEMENTARY SALARY SCHEDULE
FORMER CALGARY HEALTH REGION

Technical Classifications

Pay Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
8.	Ophthalmic Technologist									
	April 1, 2016	$37.51	$38.70	$39.94	$41.17	$42.55	$43.93	$45.37	$46.82	$48.46
	April 1, 2017	$37.51	$38.70	$39.94	$41.17	$42.55	$43.93	$45.37	$46.82	$48.46
	April 1, 2018	$37.51	$38.70	$39.94	$41.17	$42.55	$43.93	$45.37	$46.82	$48.46
	April 1, 2019				Wage Re-opener					
4.	Psychosocial Rehabilitation Assistant									
	April 1, 2016	$29.84	$30.79	$31.79	$32.98	$33.98	$35.09	$36.23	$37.38	
	April 1, 2017	$29.84	$30.79	$31.79	$32.98	$33.98	$35.09	$36.23	$37.38	
	April 1, 2018	$29.84	$30.79	$31.79	$32.98	$33.98	$35.09	$36.23	$37.38	
	April 1, 2019				Wage Re-opener					
3.	Ophthalmic Assistant									
	April 1, 2016	$26.75	$27.64	$28.54	$29.56	$30.49	$31.51	$32.53		
	April 1, 2017	$26.75	$27.64	$28.54	$29.56	$30.49	$31.51	$32.53		
	April 1, 2018	$26.75	$27.64	$28.54	$29.56	$30.49	$31.51	$32.53		
	April 1, 2019				Wage Re-opener					
3a.	Laboratory Assistant II									
	April 1, 2016	$24.07	$24.84	$25.57	$26.35	$27.16	$28.00	$28.84		
	April 1, 2017	$24.07	$24.84	$25.57	$26.35	$27.16	$28.00	$28.84		
	April 1, 2018	$24.07	$24.84	$25.57	$26.35	$27.16	$28.00	$28.84		
	April 1, 2019				Wage Re-opener					

Professional Classifications

Pay Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
11.	Clinical Information Resource Specialist III									
	April 1, 2016	$54.28	$56.31	$58.30	$60.46	$62.60	$64.91	$67.28	$69.63	$72.07
	April 1, 2017	$54.28	$56.31	$58.30	$60.46	$62.60	$64.91	$67.28	$69.63	$72.07
	April 1, 2018	$54.28	$56.31	$58.30	$60.46	$62.60	$64.91	$67.28	$69.63	$72.07
	April 1, 2019				Wage Re-opener					
10.	Neuropsychologist Social Worker IV Speech Language Pathologist III									
	April 1, 2016	$50.18	$52.04	$53.89	$55.89	$57.88	$60.04	$62.22	$64.38	$66.63
	April 1, 2017	$50.18	$52.04	$53.89	$55.89	$57.88	$60.04	$62.22	$64.38	$66.63
	April 1, 2018	$50.18	$52.04	$53.89	$55.89	$57.88	$60.04	$62.22	$64.38	$66.63
	April 1, 2019				Wage Re-opener					
10b.	Dental Hygienist									
	April 1, 2016	$49.97	$51.57	$53.25	$54.96	$56.55	$58.22	$59.85	$61.97	$64.13
	April 1, 2017	$49.97	$51.57	$53.25	$54.96	$56.55	$58.22	$59.85	$61.97	$64.13
	April 1, 2018	$49.97	$51.57	$53.25	$54.96	$56.55	$58.22	$59.85	$61.97	$64.13
	April 1, 2019				Wage Re-opener					
10c.	Clinical Information Resource Specialist II									
	April 1, 2016	$49.38	$51.17	$53.09	$55.01	$57.06	$59.11	$61.28	$63.45	$65.66
	April 1, 2017	$49.38	$51.17	$53.09	$55.01	$57.06	$59.11	$61.28	$63.45	$65.66
	April 1, 2018	$49.38	$51.17	$53.09	$55.01	$57.06	$59.11	$61.28	$63.45	$65.66

Pay Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	April 1, 2019					Wage Re-opener				
9a.	Clinical Information Resource Specialist I									
	April 1, 2016	$47.08	$48.92	$50.64	$52.53	$54.53	$56.47	$58.60	$60.67	$62.77
	April 1, 2017	$47.08	$48.92	$50.64	$52.53	$54.53	$56.47	$58.60	$60.67	$62.77
	April 1, 2018	$47.08	$48.92	$50.64	$52.53	$54.53	$56.47	$58.60	$60.67	$62.77
	April 1, 2019					Wage Re-opener				
8.	Education Consultant II Genetic Counselor Program Facilitator Recreation Therapist III									
	April 1, 2016	$41.58	$43.09	$44.68	$46.33	$48.02	$49.72	$51.56	$53.35	$55.25
	April 1, 2017	$41.58	$43.09	$44.68	$46.33	$48.02	$49.72	$51.56	$53.35	$55.25
	April 1, 2018	$41.58	$43.09	$44.68	$46.33	$48.02	$49.72	$51.56	$53.35	$55.25
	April 1, 2019					Wage Re-opener				
7a.	Orthoptist II									
	April 1, 2016	$40.93	$42.40	$43.98	$45.54	$47.23	$49.00	$50.80	$52.59	$54.45
	April 1, 2017	$40.93	$42.40	$43.98	$45.54	$47.23	$49.00	$50.80	$52.59	$54.45
	April 1, 2018	$40.93	$42.40	$43.98	$45.54	$47.23	$49.00	$50.80	$52.59	$54.45
	April 1, 2019					Wage Re-opener				
6.	Analyst Clinical Facilitator Education Consultant I									
	April 1, 2016	$39.42	$40.88	$42.33	$43.91	$45.50	$47.19	$48.89	$50.59	$52.36
	April 1, 2017	$39.42	$40.88	$42.33	$43.91	$45.50	$47.19	$48.89	$50.59	$52.36
	April 1, 2018	$39.42	$40.88	$42.33	$43.91	$45.50	$47.19	$48.89	$50.59	$52.36
	April 1, 2019					Wage Re-opener				
5.	Mental Health Clinician									
	April 1, 2016	$37.85	$39.23	$40.77	$42.19	$43.72	$45.37	$46.96	$48.64	$50.33
	April 1, 2017	$37.85	$39.23	$40.77	$42.19	$43.72	$45.37	$46.96	$48.64	$50.33
	April 1, 2018	$37.85	$39.23	$40.77	$42.19	$43.72	$45.37	$46.96	$48.64	$50.33
	April 1, 2019					Wage Re-opener				
4.	Behavioural Specialist									
	April 1, 2016	$36.96	$38.23	$39.68	$41.12	$42.65	$44.21	$45.90	$47.50	$49.15
	April 1, 2017	$36.96	$38.23	$39.68	$41.12	$42.65	$44.21	$45.90	$47.50	$49.15
	April 1, 2018	$36.96	$38.23	$39.68	$41.12	$42.65	$44.21	$45.90	$47.50	$49.15
	April 1, 2019					Wage Re-opener				
3.	Research Assistant II									
	April 1, 2016	$35.81	$37.13	$38.48	$39.96	$41.43	$42.92	$44.52	$46.05	$47.67
	April 1, 2017	$35.81	$37.13	$38.48	$39.96	$41.43	$42.92	$44.52	$46.05	$47.67
	April 1, 2018	$35.81	$37.13	$38.48	$39.96	$41.43	$42.92	$44.52	$46.05	$47.67
	April 1, 2019					Wage Re-opener				
2.	Research Assistant I									
	April 1, 2016	$34.03	$35.19	$36.47	$37.74	$39.08	$40.49	$41.91	$43.37	$44.88
	April 1, 2017	$34.03	$35.19	$36.47	$37.74	$39.08	$40.49	$41.91	$43.37	$44.88
	April 1, 2018	$34.03	$35.19	$36.47	$37.74	$39.08	$40.49	$41.91	$43.37	$44.88
	April 1, 2019					Wage Re-opener				
1.	Aboriginal Hospital Representative Parent Services Advisor									
	April 1, 2016	$31.41	$32.51	$33.76	$34.97	$36.26	$37.58	$38.97	$40.27	$41.70
	April 1, 2017	$31.41	$32.51	$33.76	$34.97	$36.26	$37.58	$38.97	$40.27	$41.70
	April 1, 2018	$31.41	$32.51	$33.76	$34.97	$36.26	$37.58	$38.97	$40.27	$41.70
	April 1, 2019					Wage Re-opener				

Local Conditions Applicable to Calgary Community
(including Airdrie and Cochrane)

Salary Appendix HSAA Community Technical

Pay Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
3.	Outreach Worker II									
	April 1, 2016	$27.96	$29.29	$30.69	$32.15	$33.68	$35.31	$36.47		
	April 1, 2017	$27.96	$29.29	$30.69	$32.15	$33.68	$35.31	$36.47		
	April 1, 2018	$27.96	$29.29	$30.69	$32.15	$33.68	$35.31	$36.47		
	April 1, 2019	Wage Re-opener								
2.	Child Care Provider Outreach Worker I									
	April 1, 2016	$25.46	$26.67	$27.96	$29.29	$30.69	$32.15	$33.18		
	April 1, 2017	$25.46	$26.67	$27.96	$29.29	$30.69	$32.15	$33.18		
	April 1, 2018	$25.46	$26.67	$27.96	$29.29	$30.69	$32.15	$33.18		
	April 1, 2019	Wage Re-opener								

Salary Appendix HSAA Community Professional

Pay Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
10.	Psychologist									
	April 1, 2016	$50.18	$52.04	$53.89	$55.89	$57.88	$60.04	$62.22	$64.38	$66.63
	April 1, 2017	$50.18	$52.04	$53.89	$55.89	$57.88	$60.04	$62.22	$64.38	$66.63
	April 1, 2018	$50.18	$52.04	$53.89	$55.89	$57.88	$60.04	$62.22	$64.38	$66.63
	April 1, 2019	Wage Re-opener								
10a.	Dental Hygienist (Clinical)									
	April 1, 2016	$49.97	$51.57	$52.90	$54.96	$56.55	$58.22	$59.85	$61.97	$64.13
	April 1, 2017	$49.97	$51.57	$52.90	$54.96	$56.55	$58.22	$59.85	$61.97	$64.13
	April 1, 2018	$49.97	$51.57	$52.90	$54.96	$56.55	$58.22	$59.85	$61.97	$64.13
	April 1, 2019	Wage Re-opener								
7.	Community Development Coordinator (Masters) Environment Health Adv.									
	April 1, 2016	$40.92	$42.44	$44.00	$45.59	$47.31	$49.05	$50.83	$52.60	$54.46
	April 1, 2017	$40.92	$42.44	$44.00	$45.59	$47.31	$49.05	$50.83	$52.60	$54.46
	April 1, 2018	$40.92	$42.44	$44.00	$45.59	$47.31	$49.05	$50.83	$52.60	$54.46
	April 1, 2019	Wage Re-opener								
5.	Mental Health Consultant Mental Health Therapist									
	April 1, 2016	$37.85	$39.23	$40.77	$42.19	$43.72	$45.37	$46.96	$48.64	$50.33
	April 1, 2017	$37.85	$39.23	$40.77	$42.19	$43.72	$45.37	$46.96	$48.64	$50.33
	April 1, 2018	$37.85	$39.23	$40.77	$42.19	$43.72	$45.37	$46.96	$48.64	$50.33
	April 1, 2019	Wage Re-opener								
4.	Educational Coordinator									
	April 1, 2016	$36.96	$38.23	$39.68	$41.12	$42.65	$44.21	$45.90	$47.50	$49.15
	April 1, 2017	$36.96	$38.23	$39.68	$41.12	$42.65	$44.21	$45.90	$47.50	$49.15
	April 1, 2018	$36.96	$38.23	$39.68	$41.12	$42.65	$44.21	$45.90	$47.50	$49.15
	April 1, 2019	Wage Re-opener								

Pay Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
2.	Community Liaison Worker Community Health Educator									
	April 1, 2016	$34.03	$35.19	$36.47	$37.74	$39.08	$40.49	$41.91	$43.37	$44.88
	April 1, 2017	$34.03	$35.19	$36.47	$37.74	$39.08	$40.49	$41.91	$43.37	$44.88
	April 1, 2018	$34.03	$35.19	$36.47	$37.74	$39.08	$40.49	$41.91	$43.37	$44.88
	April 1, 2019				Wage Re-opener					
1.	Public Health Inspector (Trainee) Resource Liaison									
	April 1, 2016	$31.41	$32.51	$33.76	$34.97	$36.26	$37.58	$38.97	$40.27	$41.70
	April 1, 2017	$31.41	$32.51	$33.76	$34.97	$36.26	$37.58	$38.97	$40.27	$41.70
	April 1, 2018	$31.41	$32.51	$33.76	$34.97	$36.26	$37.58	$38.97	$40.27	$41.70
	April 1, 2019				Wage Re-opener					

Local Conditions Applicable to the Former Alberta Mental Health (Claresholm & Clinics)

Professional Classifications

Pay Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
9b.	Clinic Supervisor									
	April 1, 2016	$44.52	$46.03	$47.57	$49.26	$50.95	$52.68	$54.50	$56.29	$58.27
	April 1, 2017	$44.52	$46.03	$47.57	$49.26	$50.95	$52.68	$54.50	$56.29	$58.27
	April 1, 2018	$44.52	$46.03	$47.57	$49.26	$50.95	$52.68	$54.50	$56.29	$58.27
	April 1, 2019				Wage Re-opener					
	Rehabilitation Practitioner									
	April 1, 2016	$30.45	$31.56	$32.72	$33.90	$35.15	$36.48	$37.82	$39.13	$40.50
	April 1, 2017	$30.45	$31.56	$32.72	$33.90	$35.15	$36.48	$37.82	$39.13	$40.50
	April 1, 2018	$30.45	$31.56	$32.72	$33.90	$35.15	$36.48	$37.82	$39.13	$40.50
	April 1, 2019				Wage Re-opener					