

Workplan – Femtorship Program Working Group

Purpose

Assist in the development and implementation of the HSAA Women in Leadership Femtorship program.

Objective

To support and empower women to grow and excel in leadership roles within HSAA.

Key Duties and Responsibilities

- Provide feedback and advice on key areas of the program including the following:
 - Call for interest
 - Role descriptions and expectations of femtors and femtees including time commitments.
 - Process to collect feedback from femtors and femtees
 - Plan to recognize and celebrates milestones
 - Evaluation plan and improvement recommendations

Composition

The Working Group is composed of:

- 1 Board Member (Chair)
- Five (5) members-at-large

Term

The term of the Working Group will be January 1, 2026, to September 30, 2026.

Reporting

Minutes and recommendations will be submitted to the Board.

Meetings

Up to 5 meetings.