

# Executive Officer | President

## A unique opportunity to:

- **Advance leadership skills!**

Public speaking and media relations; provincial and national-level strategic thinking; crisis communication and issue management; board development; advocacy; cross-organizational partnership building, team building and collaboration.

- **Travel across Alberta to connect with members and support local leadership teams.**

- **Champion the essential work of health-care professionals to the public and government.**

- **Bring HSAA member voices to the provincial and national labour movement.**

## About the role

**The President is the most senior elected leader and primary spokesperson for HSAA, entrusted with representing the collective voice of our members.**

### Key responsibilities:

#### **Public Representation.**

Serve as the most publicly visible representative of HSAA, through frequent media interviews and at public speaking engagements at member and partner events.

#### **Strategic Leadership.**

Works with the Board of Directors to set the strategic direction and collaborates with the Vice-President and Executive Director to manage HSAA strategic planning and reporting.

#### **Advocacy.**

Advocates for policy changes at provincial, regional and local levels to address member issues identified through consultations, surveys, bargaining and other engagement opportunities.

#### **Governance.**

Chairs the Board of Directors and the annual Convention. Ensures the Board and the organization follow HSAA policy.

### Key competencies:

- Strong understanding of HSAA policy, governance, and member priorities, gained through Local Unit Executive or Board level experience is desired for this role.
- Commitment to acting in the best interests of the entire membership (fiduciary duty).

## Time Commitment and term

This is a full-time role that requires significant time, commitment, availability and travel.

The President serves a three-year term and may seek re-election. There is no term limit.

## Compensation

This is a full-time salaried position. The incumbent is granted a leave of absence from their employer.

## Training and resources

The President works closely with the Vice-President, the Executive Director and the Board of Directors. Working together to provide strategic oversight of the organization, they are supported by HSAA staff, who provide information, expertise, and advice as required. Professional development opportunities are available.

## Process to run for President

The election process is set out in the [HSAA Constitution](#). The [HSAA Elections/Credentials Committee](#) provides oversight of the process.

The President is elected through an all-member vote. To run, applicants must complete [the nomination form](#) which requires ten member signatures.

The nomination period begins February 18, with elections complete by March 24. HSAA members in good standing are eligible.

## Find more information

✉ [hsaa.ca/leadyourunion](http://hsaa.ca/leadyourunion) ✉ [elections@hsaa.ca](mailto:elections@hsaa.ca)