

Local Units

Local Units (LUs) are comprised of members and organized by worksite, bargaining certificate, or geographical area. They identify local challenges and take action. They are the foundation of HSAA's member-driven structure, and play a central role in Union governance and decision-making. Each LU is led by a Local Unit Executive.

**HSAA has over
200
Local Units**

Each one is led by a Local Unit Executive:

300+ Chairs/Co-Chairs

300+ Stewards

300+ Group Representatives

50+ Secretaries

35+ Treasures

20+ Members-at-Large

and growing!



90%
**of members are part of an
active Local Unit.**

If yours isn't active yet, contact localunits@hsaa.ca to explore how to establish one. It might be simpler than you expect.

Local Unit Executives

Local Unit Executives (LUEs) are elected by members of a Local Unit (LU) and are comprised of a Chair, Co-Chairs, and, often, other representatives such as Stewards, Secretaries, Members-at-large, and others. They are accountable to their LU members and to the Board of Directors.

Responsibilities:

Communication

Share key Union information related to bargaining, labour relations, advocacy, educational opportunities, member benefits and other activities to their members, providing local context.

Use local communication tools (e.g., bulletin boards, LU webpages) to keep members informed.

Facilitate communication between members, HSAA staff and leadership, and representatives on employer committees (e.g., Joint Workplace Health and Safety Committees [JWHSC]).

New member orientations

Conduct orientations for all new members.

Member connection

Build trust and relationships with their members to understand workplace challenges and issues that affect their health, safety, and work satisfaction.

Champion involvement in Union activities.

Advocacy

Drawing on their close connection with members, they bring local concerns forward to HSAA leadership and staff through LUE town halls and other Union events.

They also bring member concerns forward to employer management and others.

Mobilization

Organize members around LU priorities by connecting with HSAA board members and staff, employer site leadership, JWHSCs, Employee-Management Advisory Committees (EMACs), community groups and others to raise awareness and advocate for changes.

Engage their members through local events and workplace activities such as lunch and learns, rallies, welcome lunches or other local events.

Governance

Participate in HSAA's governance by sending representatives to the annual Convention to propose and vote on resolutions from across Alberta. Representatives vote based on the interests and direction of their LU members, ensuring those perspectives inform HSAA's strategic priorities.