

# Local Unit Chair/Co-Chair

## A unique opportunity to:

- Connect with members across the Local Unit to understand their needs and priorities.
- Play an active role in governance.
- Work with members to fully participate in their Union.

“ Taking on the responsibilities of a Chair position has made my job more fulfilling. Not only has it helped me support my coworkers in all disciplines on my worksite, it has made me a better technologist.

- Mike Pankovich (Misericordia Community Hospital)

## A Local Unit Chair/Co-Chair:

### Is the primary link for 2-way communication within HSAA.

Ensures members' needs and priorities are heard and members are informed of Union activities.

### Leads the Local Unit Executive.

Fosters a cohesive team that works together to advance local members' interests.

### Plans and facilitates Local Unit meetings.

Including a mandatory Annual General Membership Meeting (AGMM), and other meetings planned by the Local Unit Executive (LUE) to address local issues and challenges.

### Participates in the governance of the Union.

Typically attends Convention, champions resolutions raised by members, and votes on decisions that shape HSAA's future.

### Manages Local Unit funds.

To create local opportunities to share information, generate discussion, strengthen member connections, and act on local priorities.

### Mobilizes members to act.

Works with members to create tangible workplace improvements.

## Find more information:

 [hsaa.ca/leadyourunion](https://hsaa.ca/leadyourunion)  [localunits@hsaa.ca](mailto:localunits@hsaa.ca)  1.844.280.4722

 Your Labour Relations Officer or Local Unit Advisor

## Term

Term lengths are set by each Local Unit. They typically range from 1-3 years.

## Compensation

This is a volunteer position, with compensation and expense reimbursement for formal Union events, such as Convention and training.

## Training and resources

LUE 101 in-person training course, offered twice a year in Calgary and Edmonton.

Annual in-person Chairs Conference.

LUE virtual networking meetings.

LUE newsletters.

LUE-specific learning and engagement opportunities such as townhalls.

Each Local Unit has a Local Unit Advisor and Labour Relations Officer (LRO) assigned for support.

If a Local Unit has a Steward, they are a resource on matters of Collective Agreement interpretation and enforcement. Stewards work closely with LROs.

Other workshops and conferences.

## Becoming a Local Unit Chair

In line with terms chosen by LUEs, HSAA sends a Call for Nominations by email.

Some Local Units do not yet have an active LUE. To start the process of activating an LU, contact [localunits@hsaa.ca](mailto:localunits@hsaa.ca).

HSAA members in good standing are eligible.