

Local Unit Chair/Co-Chair

A unique opportunity to:

- Connect with members across the Local Unit to understand their needs and priorities.
- Play an active role in governance.
- Work with members to fully participate in their Union.

“ Taking on the responsibilities of a Chair position has made my job more fulfilling. Not only has it helped me support my coworkers in all disciplines on my worksite, it has made me a better technologist.

- Mike Pankovich (Misericordia Community Hospital)

A Local Unit Chair/Co-Chair:

Is the primary link for 2-way communication within HSAA.

Ensures members' needs and priorities are heard and members are informed of Union activities.

Leads the Local Unit Executive.

Fosters a cohesive team that works together to advance local members' interests.

Plans and facilitates Local Unit meetings.

Including a mandatory Annual General Membership Meeting (AGMM), and other meetings planned by the Local Unit Executive (LUE) to address local issues and challenges.

Participates in the governance of the Union.

Typically attends Convention, champions resolutions raised by members, and votes on decisions that shape HSAA's future.

Manages Local Unit funds.

To create local opportunities to share information, generate discussion, strengthen member connections, and act on local priorities.

Mobilizes members to act.

Works with members to create tangible workplace improvements.

Find more information:

🌐 hsaa.ca/leadyourunion 📧 localunits@hsaa.ca ☎ 1.844.280.4722

👤 Your Labour Relations Officer or Local Unit Advisor

Term

Term lengths are set by each Local Unit. They typically range from 1-3 years.

Compensation

This is a volunteer position, with compensation and expense reimbursement for formal Union events, such as Convention and training.

Training and resources

LUE 101 in-person training course, offered twice a year in Calgary and Edmonton.

Annual in-person Chairs Conference.

LUE virtual networking meetings.

LUE newsletters.

LUE-specific learning and engagement opportunities such as townhalls.

Each Local Unit has a Local Unit Advisor and Labour Relations Officer (LRO) assigned for support.

If a Local Unit has a Steward, they are a resource on matters of Collective Agreement interpretation and enforcement. Stewards work closely with LROs.

Other workshops and conferences.

Becoming a Local Unit Chair

In line with terms chosen by LUEs, HSAA sends a Call for Nominations by email.

Some Local Units do not yet have an active LUE. To start the process of activating an LU, contact localunits@hsaa.ca.

HSAA members in good standing are eligible.