

# Joint Workplace Health and Safety Committee Member

## A unique opportunity to:

- Work side-by-side with the employer to strengthen physical and psychological safety through a positive, solutions-focused partnership with other Unions and the employer.
- Directly support your co-workers when they have health and safety questions or need to report workplace incidents.

**“** I love my Joint Workplace Health and Safety Committee. I have developed a deep understanding of regulations and risk management, enhanced my communication skills, and worked collaboratively alongside my coworkers and management.

- Roxana Mitchell (Red Deer Regional Hospital)

## Joint Workplace Health and Safety Committees (JWHSC)

JWHSCs are legally required and legislatively empowered to protect worker safety. They bring workers and management together to build safer, healthier, and more respectful workplaces. These committees address safety concerns raised by members and play a key role in advancing physical, psychological, and overall workplace wellness.

As they are mandated by legislation and protected by the Collective Agreement, JWHSC are empowered to take meaningful action, including escalating unresolved issues to senior leadership such as the CEO or Board of Directors to ensure safety concerns are addressed.

## A JWHSC Member:

**Conducts and reviews workplace safety inspections.**

**Evaluates employer health and safety programs.**

Including psychological safety and workplace violence programs.

**Analyzes workplace injury reports.**

Identifies trends and using data to recommend improvements.

**Supports workers in reporting workplace incidents and hazards.**

**Recommends improvements to health, safety, and wellness policies.**

## Term

JWHSC members serve three-year terms.

## Compensation

Time spent doing JWHSC duties, including meetings, inspections, education, and training is considered part of your regular employment, paid by your employer at your usual rate of pay.

## Training and resources

JWHS Fundamentals training course (in person in Edmonton or Calgary annually).

Direct support from HSAA Health and Safety staff.

JWHSC virtual townhalls.

Convention Caucuses (Discussion Tables).

Biennial Health and Safety Conference.

Increased eligibility for participation in draw to attend workplace mental health conference.

## Becoming a JWHSC member

The number of HSAA positions on a JWHSC typically ranges from two-four members.

When a vacancy occurs, HSAA sends out a notice inviting applicants.

An election is held if number of applicants exceeds the available spaces.

HSAA members in good standing are eligible.

## Find more information:

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