

DAY OF UNITY RALLY MEMBER FAQ

I am an HSAA member in AHS. Can I attend a Unity Rally at my site or a site nearby?

Yes. AHS members are strongly encouraged to join Unity Day rallies at the nearest site on *unpaid time* (lunch, breaks, days off).

I work for another HSAA employer. Can I attend a Unity Rally?

Yes! All HSAA members are encouraged to attend on *unpaid time*. A big, united turnout across employers shows our strength.

I work in EMS. Can I participate?

- **Off-duty EMS members:** Yes, join at the closest site in your civilian clothes!
- **On-duty EMS members:** No, you must remain available to respond immediately to emergencies throughout your shift. Please participate in the Day of Unity by wearing your **Strike Ready** pin to show support

Can I wear my uniform at the rally?

- **Hospital staff in scrubs:** May attend in scrubs, but only on clear *unpaid time* (lunch/break).
- **On-duty EMS:** Cannot attend any rally. Wear your **Strike Ready** pin.
- **Off-duty EMS:** Cannot wear employer-issued uniforms off duty.

I don't have a break during the event. Can I attend?

No. You can only attend on *unpaid time*. If you can't join, show solidarity by wearing HSAA or **Strike Ready** gear where allowed.

Will HSAA pay members to attend?

No. Participation is voluntary and must be on *unpaid time*. These rallies are vital demonstrations of unity and strength that help us win a stronger contract.

Can we block access to workplaces or disrupt operations?

No. Unity Rallies are peaceful and lawful. They must be held off employer property (e.g., sidewalks) and cannot block access or disrupt facility operations. Any actions that impede access or operations can be seen as illegal and have consequences.