

Alberta's Health Regions and Voluntary Organizations and the Health Sciences Association of Alberta (HSAA)

This classification specification identifies representative duties and responsibilities, and is intended to assist in the determination of the appropriate classification level within each discipline. Some duties and responsibilities may overlap between class levels. The classification specification is not intended to provide an exhaustive list of all duties performed.

Classification Title: **Speech Language Pathologist II**

Date Updated: **May 20, 2008**

Job Summary:

Under limited supervision, the Speech Language Pathologist (SLP) II provides identification, assessment, planning, coordination and delivery of acute tertiary and community based care services to clients and families affected by communication and swallowing disorders.

Key Responsibilities and Typical Duties:

Core Duties

- Assesses clients including screening/probing of fluency, voice, feeding and swallowing difficulties and behavioral challenges and develops appropriate goals for treatment.
- Selects and administers tests and procedures.
- Interprets test results, in conjunction with other related medical, behavioral and educational information, to identify speech, language, communication and related disorders.
- Provides programming strategies and training to clients and caregivers, and makes appropriate referrals to other agencies and professionals as required.
- Provides families with information, recommendations and directions regarding therapy programs.
- Participates in program planning, development and monitoring of service delivery, public education and in-servicing.
- Develops and conducts relevant educational services for families, educational, medical, and other professional groups.

Other Related Duties

- Provides recommendations/reports based on test results to enable access to funding for clients.
- Plans, develops and/or participates in clinical research in the areas of speech, language, cognitive/communication, swallowing and laryngeal disorders.

Leadership

- Provides training, direction and participates in the evaluation of SLP Assistants and program staff.
- Participates in the selection and orientation of new staff.
- Provides clinical education and coordinates workshops for new staff.
- Provides clinical education and supervision to graduate students in Speech Language Pathology.
- Makes recommendations regarding policy/procedure development, process improvements, capital and operating expenditures.

Decision Making

- Determines appropriate diagnostic instruments/treatments to use with each client.
- Analyzes the intervention process and revises plan of action when appropriate.
- Evaluates efficacy and effectiveness of treatment programs.
- Makes specific recommendations regarding program options.

Knowledge:

Education

- Masters of Science in Speech Language Pathology.

Registration Requirements

- Registered with the Alberta College of Speech Language Pathologists and Audiologists (ACSLPA).

Working Conditions:

Physical Demands

- Maintains standing position with some lifting, bending and/or rotation, kneeling, squatting.
- Required to sit at computer for sustained periods.
- Some physical demands with transporting equipment.

Work Environment

- Primarily clean, air-controlled indoor quiet environment.
- Potential exposure to verbally and physically aggressive clients and families.
- Community, work, home or school visits will have variable conditions.
- Travel in all weather/road conditions.