

**Alberta Health Services (AHS) and the Health Sciences Association of Alberta (HSAA)**

This classification specification identifies representative duties and responsibilities, and is intended to assist in the determination of the appropriate classification level within each discipline. Some duties and responsibilities may overlap between class levels. The classification specification is not intended to provide an exhaustive list of all duties performed.

Classification Title     **Psychologist II**

Date Updated:           **May 20, 2008**

**Job Summary:**

The Psychologist II provides clinical psychological assessment, diagnosis, treatment, rehabilitation and program development for complex client pathologies and/or the Psychologist II acts as an operational supervisor or team leader.

Work at the Psychologist II level is differentiated from the Psychologist I level by the advanced clinical and specialized psychology services and/or provision of clinical leadership and coordination in an assigned program area.

**Key Responsibilities and Typical Duties:**

In addition to the duties of the Psychologist I, the Psychologist II:

**Core Duties**

Clinical Practice:

- Provides advanced and specialized clinical/psychological services.
- Provides psychological therapy for individuals presenting with multi-dimensional issues including comorbidity disorders.
- Provides consultations to families, teams, physicians and community partners.
- Designs and conducts in-service education and training for staff.

Clinical Lead:

- Provides program planning, development and program evaluation for their area.
- Initiates the introduction of and develops standards for new clinical programs; coordinates and monitors delivery of clinical programs.
- Analyzes work statistics of assigned team.

### **Other Related Duties**

- May provide leadership in the development, implementation and evaluation of formal clinical research.
- May initiate, conduct and/or evaluate specific projects.
- Publishes results as appropriate.
- Responds to lawyers requests, gives expert opinion, provides medical legal judgments and participates in court proceedings.

### **Leadership**

#### Clinical Practice:

- Provides clinical leadership in an area of expertise.
- Coaches and mentors staff and Psychology interns.
- Supervises Doctoral/Masters level Psychology interns and Provisionally Registered Psychologists.

#### Clinical Lead:

- Acts as the operational supervisor and coordinates staff resources in their assigned area.
- Participates in the recruitment, selection, orientation, training, evaluation and initial stages of discipline of staff.
- Participates in the development of annual supply, capital requirements and staffing budget as required.

### **Decision-Making**

#### Clinical Practice:

- Makes independent advanced clinical decisions regarding assessment, treatment, and modification of treatment and discharge of multi-dimensional/complex clients.
- Determines client referral to other/additional mental health professionals/psychiatric resources.

### **Knowledge:**

#### **Education**

- PhD. in Psychology from an accredited university or equivalent education and experience.

#### **Registration Requirements**

- Registered or Provisionally Registered with the College of Alberta Psychologists (CAP).

**Working Conditions:**

**Physical Demands**

- Minimal physical demands, but may be required to stand or sit for an extended period of times during performance of duties.

**Work Environment**

- General office environment.
- Travel in all weather/road conditions may be required.
- May involve working with clients who present criminal or suicidal tendencies; potential exposure to violence and aggression.