

## **Alberta Health Services (AHS) and the Health Sciences Association of Alberta (HSAA)**

This classification specification identifies representative duties and responsibilities, and is intended to assist in the determination of the appropriate classification level within each discipline. Some duties and responsibilities may overlap between class levels. The classification specification is not intended to provide an exhaustive list of all duties performed.

Classification Title: **Psychologist I**

Date Updated: **May 20, 2008**

### **Job Summary:**

The Psychologist I works independently reporting to a Psychologist II, director or manager. The Psychologist I provides psychological services involving assessment, diagnosis, treatment, rehabilitation and program application.

### ***Key Responsibilities and Typical Duties:***

#### **Core Duties**

- Performs screening and intake procedures.
- Administers, scores and interprets psychological tests.
- Plans, assesses and evaluates client data, interprets assessment results according to accepted professional guidelines.
- Provides psychological interventions and treatments (individual, couple, family and group).
- Records client contacts, therapeutic progress and discharge summaries in client charts/files.
- Consults with other health service providers and liaises with community groups.
- Facilitates referrals to appropriate resources within the region and community (e.g. vocational, social services).
- Facilitates clinical and/or educational programs, services and workshops to staff or community, as required.
- May participate in formal research projects and publishes results as appropriate.

#### **Other Related Duties**

- Provides program planning, development and evaluation.
- May provide input into policies and procedures.

### **Leadership**

- Provides clinical leadership, direction and/or work assignments to Psychometrists, Masters level Psychology interns and Provisionally Registered Psychologists.

### **Decision Making**

- Makes independent clinical decisions, within prescribed professional practice guidelines, to assure the safety of clients and the community as well as to plan appropriate assessment and intervention modalities.
- Determines appropriate assessment protocols, objectives and formulates a treatment plan in accordance with ethical and professional standards.
- Selects, utilizes, adapts and evaluates appropriate therapies.
- Determines appropriate psychological tests/instruments and sends request to a Psychometrist to administer and score tests.
- Determines when cases require referral to other health professionals or other resources in the community/region. Determines when discharge from treatment is appropriate.

### **Knowledge:**

#### **Education**

- Masters degree in Psychology from an accredited university program.

#### **Registration Requirements**

- Registered or Provisionally Registered with the College of Alberta Psychologists (CAP).

### **Working Conditions:**

#### **Physical Demands**

- Minimal physical demands, but may be required to stand or sit for an extended period of times during performance of duties.

#### **Work Environment**

- General office environment.
- Travel in all weather/road conditions.
- May involve working with clients who present criminal or suicidal tendencies; potential exposure to violence and aggression.