

Alberta's Health Regions and Voluntary Organizations and the Health Sciences Association of Alberta (HSAA)

This classification specification identifies representative duties and responsibilities, and is intended to assist in the determination of the appropriate classification level within each discipline. Some duties and responsibilities may overlap between class levels. The classification specification is not intended to provide an exhaustive list of all duties performed.

Classification Title: **Pharmacist II**

Date Updated: **May 20, 2008**

Job Summary:

The Pharmacist II is the supervisor or clinical lead responsible for the daily activities of the Pharmacy Department or region or coordinates the activities of a specialized area of a department for the provision of safe, effective and efficient preparation and distribution of pharmaceutical services.

Work at the Pharmacist II level is differentiated from the Pharmacist I level by the supervisory responsibilities in a Pharmacy Department or the coordinating responsibilities as a clinical leader in a specialty program, research area, or region serving satellite pharmacies.

Key Responsibilities and Typical Duties:

In addition to the duties performed by the Pharmacist I the Pharmacist II:

Core Duties

- May lead a clinical specialty or program research area.
- May lead regional pharmacy services (e.g. cardiology, critical care, etc.) for multiple facilities.

Other Related Duties

- Compiles monthly financial and statistical reports.
- Ensures narcotic, controlled and targeted drug records are properly completed.

Leadership

On-site leadership:

- Coordinates and organizes department workflow, re-assignments and deployments.
- Coordinates orientation and general instruction/training for staff and students.
- Participates in recruitment and selection of staff, performance evaluations, and initial stages of discipline as required.
- Supervises a combination of professional, technical and clerical staff in the pharmacy department, and gives technical direction and functional advice to other healthcare staff.

Leadership (cont)

- Provides input into budget requirements.

Coordinators:

- Provides specialized advice and assistance to the daily operations a specialized area of a department including advice on program design and accountability.
- Supervises a combination of professional, technical and clerical staff in the pharmacy department or region, and gives technical direction and functional advice to other healthcare staff.

Decision-Making

- Assists with the development and decision around clinical policies and procedures.

Knowledge:

Education

- Bachelor of Science in Pharmacy.

Registration Requirements

- Registered with the Alberta College of Pharmacists (ACP).

Working Conditions:

Physical Demands

- Required to perform light to medium lifting and pushing.
- Required to stand or sit for long periods, including while working at a computer terminal.
- Required to perform repetitive tasks and motions.

Work Environment

- Works under controlled conditions with potential exposure to various chemotherapeutic and biological agents.
- Potential exposure to heat and/or noise.