

Alberta's Health Regions and Voluntary Organizations and the Health Sciences Association of Alberta (HSAA)

This classification specification identifies representative duties and responsibilities, and is intended to assist in the determination of the appropriate classification level within each discipline. Some duties and responsibilities may overlap between class levels. The classification specification is not intended to provide an exhaustive list of all duties performed.

Classification Title: **Pharmacist I**

Date Updated: **May 20, 2008**

Job Summary:

The Pharmacist I is responsible for the provision of safe, effective, and efficient preparation and distribution of pharmaceutical services. Professional pharmaceutical work involves the consultation and implementation of pharmaceutical care plans, and the provision of drug information and counseling services.

Key Responsibilities and Typical Duties:

Core Duties

- Provides pharmacotherapeutic and pharmacokinetic monitoring and consultation.
- Reviews and clarifies medication orders, verifies physician prescriptions for authenticity, appropriate doses, drug warnings, drug interactions, and contra-indications; notifies physician of any concerns regarding prescribed medication and possible alternatives.
- Provides direct patient care-designs, recommends, implements and monitors therapeutic plans.
- Determines desired therapeutic outcomes and provides alternatives to achieve these outcomes.
- Oversees activities related to drug distribution, compounding and packaging.
- Works with a multi-disciplinary patient care team to assess efficacy of pharmacotherapy and to suggest appropriate adjustments to treatment plans.
- Provides drug information, literature, and counseling to health professionals, patients and patient care givers.
- Participates in discharge planning.

Other Related Duties

- Oversees record system for narcotics, controlled and study/investigational drugs.
- Delivers educational programs for pharmacy, nursing, medical staff, patients and other health care professionals as required.
- Maintains pharmacy library and/or pharmacy reference materials.

Leadership

- Acts as a preceptor and mentor for Pharmacist students and residents completing their rotations.
- Assists in the training and orientation of new staff as required.
- May provide functional guidance and/or supervision to Pharmacy Technicians, Pharmacy Assistants, and clerical staff regarding drug preparation, distribution and dispensing activities and other duties.
- May provide input into the performance assessment process.

Decision-Making

- Checks products using recommended techniques and professional guidelines.
- Reviews accuracy of work performed by Pharmacy Technicians and/or Pharmacy Assistants.
- Ensures accuracy of drug, patient, amount and dose.
- Identifies and resolves drug-related issues.

Knowledge:

Education

- Bachelor of Science in Pharmacy.

Registration Requirements

- Registered with the Alberta College of Pharmacists (ACP).

Working Conditions:

Physical Demands

- Required to perform light to medium lifting and pushing.
- Required to stand or sit for long periods, including while working at a computer terminal.
- Required to perform repetitive tasks and motions.

Work Environment

- Works under controlled conditions with potential exposure to various chemotherapeutic and biological agents.
- Potential exposure to heat and/or noise.