

**Health Sciences Association of Alberta
Consolidated Financial Statements**

For the year ended February 29, 2024

To the Members of Health Sciences Association of Alberta:

Qualified Opinion

We have audited the consolidated financial statements of Health Sciences Association of Alberta (the "Association"), which comprise the consolidated statement of financial position as at February 29, 2024, and the consolidated statements of statement of operations, change in net assets, cash flows and the related schedule for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Association as at February 29, 2024, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

The Association derives revenue from members in the form of monthly dues, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Association and we were not able to determine whether any adjustments might be necessary to revenue, excess of revenue over expenses, and cash flows from operations for the years ended February 29, 2024 and February 28, 2023, current assets as at February 29, 2024 and February 28, 2023, and net assets as at March 1, 2023 and 2022. Our audit opinion on the consolidated financial statements for the year ended February 29, 2024 was modified accordingly because of the possible effects of this limitation of scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Other Matter

The consolidated financial statements for the year ended February 28, 2023 were audited by another auditor who expressed a modified opinion on those consolidated statements on May 24, 2023 for the reasons described in the Basis for Qualified opinion paragraph.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Leduc, Alberta

May 21, 2024

MNP LLP

Chartered Professional Accountants

Health Sciences Association of Alberta

Consolidated Statement of Financial Position

As at February 29, 2024

	2024	2023
Assets		
Current		
Cash	10,691,540	4,915,188
Accounts receivable	26,706	20,044
Guaranteed investment certificates (Note 3)	3,050,377	8,000,000
Prepaid expenses and deposits	460,536	337,379
	14,229,159	13,272,611
Capital assets (Note 5)	15,068,481	13,981,875
Investments (Note 6)	8,989,158	8,474,136
	38,286,798	35,728,622
Liabilities		
Current		
Accounts payable and accruals	881,893	1,883,672
Accrued salaries and benefits	1,385,024	1,713,697
	2,266,917	3,597,369
Lease inducement (Note 9)	103,230	125,730
	2,370,147	3,723,099
Commitments (Note 9)		
Net Assets	35,916,651	32,005,523
	38,286,798	35,728,622

Approved on behalf of the Board



 President



 Vice President

The accompanying notes are an integral part of these financial statements

Health Sciences Association of Alberta Consolidated Statement of Operations

For the year ended February 29, 2024

	<i>2024</i>	<i>2024</i>	<i>2023</i>
	<i>Budget</i>		
Revenue			
Member dues	29,060,000	29,131,524	28,445,721
Net investment income <i>(Schedule 1)</i>	100,000	540,552	(39,460)
Interest income	-	337,492	156,733
Other revenue	-	19,445	11,808
	29,160,000	30,029,013	28,574,802
Expenses			
Staffing	15,195,316	13,444,891	13,274,334
Governance	1,874,500	2,099,084	1,836,070
Affiliation	1,274,242	1,312,633	1,720,509
Member services	1,923,000	1,301,704	972,612
Convention	1,000,000	1,285,183	931,356
Facilities	1,300,000	1,143,351	1,079,293
Labour relations conference	900,000	981,881	771,525
Communications	1,240,000	596,984	1,527,382
Information technology	607,500	486,563	449,892
Member education	700,000	409,374	353,989
Public relations	388,000	297,799	489,225
Administrative	307,500	285,992	237,723
Professional fees	364,500	269,873	103,639
Arbitration and hearings	660,000	263,227	240,911
Bargaining	600,000	234,486	523,966
Outreach	275,000	102,904	141,911
Total expenses	28,609,558	24,515,929	24,654,337
Excess of revenue over expenses before other items	550,442	5,513,084	3,920,465
Other items			
Special projects	-	(895,984)	(1,391,661)
Amortization	-	(705,972)	(697,371)
Loss on disposal of capital assets	-	-	(45,484)
	-	(1,601,956)	(2,134,516)
Excess of revenue over expenses	550,442	3,911,128	1,785,949

The accompanying notes are an integral part of these financial statements

Health Sciences Association of Alberta
Consolidated Statement of Change in Net Assets

For the year ended February 29, 2024

	<i>Unrestricted Net Asset Fund</i>	<i>Equity in Capital Assets Fund</i>	<i>Defence Fund</i>	<i>Building Reserve Fund</i>	<i>Operations Fund</i>	<i>Strike Fund</i>	<i>Disaster Relief Fund</i>	<i>Member Engagement Fund</i>	2024	2023
Net assets, beginning of year	770,499	13,981,877	1,500,000	3,821,959	1,476,068	7,000,000	182,112	3,273,008	32,005,523	30,219,574
Excess of revenue over expenses	3,911,128	-	-	-	-	-	-	-	3,911,128	1,785,949
Restricted funds for operations	895,984	-	-	(227,449)	(152,734)	-	(44,000)	(471,801)	-	-
Restricted funds used for capital assets	-	1,766,186	-	(1,645,666)	(120,520)	-	-	-	-	-
Current year funds used for capital assets	(26,390)	26,390	-	-	-	-	-	-	-	-
Amortization expense	705,972	(705,972)	-	-	-	-	-	-	-	-
Unrestricted funds designated for future use (Note 7)	(3,911,888)	-	500,000	2,550,000	350,000	500,000	11,888	-	-	-
Net assets, end of year	2,345,305	15,068,481	2,000,000	4,498,844	1,552,814	7,500,000	150,000	2,801,207	35,916,651	32,005,523

The accompanying notes are an integral part of these financial statements

Health Sciences Association of Alberta Consolidated Statement of Cash Flows

For the year ended February 29, 2024

	2024	2023
Cash provided by (used for) the following activities		
Operating		
Excess of revenue over expenses	3,911,128	1,785,949
Amortization	705,972	697,371
Loss on disposal of capital assets	-	45,484
Unrealized (gain) loss on investments	(253,392)	467,039
Unrealized gain on foreign currency exchange	(56,548)	(121,821)
	4,307,160	2,874,022
Changes in working capital accounts		
Accounts receivable	(6,662)	4,100
Prepaid expenses and deposits	(123,157)	12,247
Accounts payable and accruals	(1,001,781)	957,319
Accrued salaries and benefits	(328,673)	181,331
	2,846,887	4,029,019
Financing		
Decrease in lease inducement	(22,500)	(26,472)
Investing		
Purchase of guaranteed investment certificates	(3,050,377)	(8,000,000)
Proceeds on disposal of guaranteed investment certificates	8,000,000	-
Purchase of capital assets	(1,792,576)	(2,266,283)
Net change in long term investments	(261,630)	(427,580)
	2,895,417	(10,693,863)
Net effect of translation on foreign currency cash resources	56,548	121,821
Increase (decrease) in cash resources	5,776,352	(6,569,495)
Cash resources, beginning of year	4,915,188	11,484,683
Cash resources, end of year	10,691,540	4,915,188

The accompanying notes are an integral part of these financial statements

Health Sciences Association of Alberta

Notes to the Consolidated Financial Statements

For the year ended February 29, 2024

1. Nature of the organization

Health Sciences Association of Alberta (the "Association") is composed of two legal entities being a Society (the Society) incorporated under the *Societies Act* (Alberta) as a non-profit organization, and a certified Trade Union (the Union) incorporated under the Labour Relations Code (Alberta). The Union's primary function is to represent members in all labour relations and collective bargaining matters with their respective employers/management organizations. The Union is exempt from income tax as a labour organization under the *Income Tax Act* (Canada). The Society exists primarily for the purpose of holding any real or other property purchased for the benefit of the Union. The Society is exempt from income tax as a non-profit organization under the *Income Tax Act* (Canada). These consolidated financial statements include both Society and Union activities.

2. Significant accounting policies

The consolidated financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada, which are part of Canadian generally accepted accounting principles, and include the following significant accounting policies:

Fund accounting

The Association follows the restricted fund method of accounting for contributions, and maintains eight funds established by the Board of Directors:

The Unrestricted Net Assets Fund accounts for the Association's operation and administrative activities.

The Equity in Capital Assets Fund accounts for the amounts the Association has invested in capital assets.

The Defence Fund is used in the defence of the members, the Association, and/or the labour movement.

The Building Reserve Fund is to be used for major capital building projects and/or mortgage payout.

The Strike Fund is to be used in the event of a legal strike action or lockout.

The Disaster Relief Fund is to be used to support members who may be displaced from their residences due to a natural disaster including but not limited to wildfires, floods, and tornados.

The Operations Fund may be used to enhance the Association's building, systems, and equipment.

The Member Engagement Fund may be used for initiatives or projects that promote and enhance member engagement.

Measurement uncertainty (use of estimates)

The preparation of consolidated financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period.

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary. Amortization is based on the estimated useful lives of capital assets.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in excess of revenue over expenses in the years in which they become known.

2. Significant accounting policies *(Continued from previous page)*

Financial instruments

The Association recognizes financial instruments when the Association becomes party to the contractual provisions of the financial instrument.

At initial recognition, the Association may irrevocably elect to subsequently measure any financial instrument at fair value. The Association has not made such an election during the year.

Arm's length financial instruments

The Association subsequently measures investments in equity instruments quoted in an active market and all derivative instruments, except those designated in a qualifying hedging relationship or that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, at fair value. Fair value is determined by published price quotation. Investments in equity instruments not quoted in an active market and derivatives that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, are subsequently measured at cost less impairment. With the exception of financial liabilities indexed to a measure of the Association's performance or value of its equity and those instruments designated at fair value, all other financial assets and liabilities are subsequently measured at amortized cost.

Transaction costs and financing fees directly attributable to the origination, acquisition, issuance or assumption of financial instruments subsequently measured at fair value are immediately recognized in excess of revenue over expenses. Conversely, transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.

Related party financial instruments

The Association initially measures the following financial instruments originated/acquired or issued/assumed in a related party transaction ("related party financial instruments") at fair value:

- Investments in equity instruments quoted in an active market
- Debt instruments quoted in an active market
- Debt instruments when the inputs significant to the determination of its fair value are observable (directly or indirectly)
- Derivative contracts.

All other related party financial instruments are measured at cost on initial recognition. When the financial instrument has repayment terms, cost is determined using the undiscounted cash flows, excluding interest, dividend, variable and contingent payments, less any impairment losses previously recognized by the transferor. When the financial instrument does not have repayment terms, but the consideration transferred has repayment terms, cost is determined based on the repayment terms of the consideration transferred. When the financial instrument and the consideration transferred both do not have repayment terms, the cost is equal to the carrying or exchange amount of the consideration transferred or received.

At initial recognition, the Association may elect to subsequently measure related party debt instruments that are quoted in active market, or that have observable inputs significant to the determination of fair value, at fair value.

The Association has not made such an election during the year, thus all such related party debt instruments are subsequently measured at amortized cost.

The Association subsequently measures investments in equity instruments quoted in an active market and all derivative instruments, except those designated in a qualifying hedging relationship or that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, at fair value. Fair value is determined by published price quotations. Financial instruments that were initially measured at cost and derivatives that are linked to, and must be settled by, delivery of unquoted equity instruments of another entity, are subsequently measured using the cost method less any reduction for impairment.

Transaction costs and financing fees directly attributable to the origination, acquisition, issuance or assumption of related party financial instruments are immediately recognized in excess of revenue over expenses.

2. Significant accounting policies *(Continued from previous page)*

Financial instruments *(Continued from previous page)*

Financial asset impairment

The Association assesses impairment of all its financial assets measured at cost or amortized cost. The Association groups assets for impairment testing when available information is not sufficient to permit identification of each individually impaired financial asset in the group. Management considers whether the issuer is having significant financial difficulty in determining whether objective evidence of impairment exists. When there is an indication of impairment, the Association determines whether it has resulted in a significant adverse change in the expected timing or amount of future cash flows during the year.

With the exception of related party debt instruments and related party equity instruments initially measured at cost, the Association reduces the carrying amount of any impaired financial assets to the highest of: the present value of cash flows expected to be generated by holding the assets; the amount that could be realized by selling the assets at the statement of financial position date; and the amount expected to be realized by exercising any rights to collateral held against those assets.

For related party debt instruments initially measured at cost, the Association reduces the carrying amount of the asset (or group of assets), to the highest of: the undiscounted cash flows expected to be generated by holding the asset, or group of similar assets, excluding the interest and dividend payments of the instrument; the present value of cash flows expected to be generated by holding the assets; the amount that could be realized by selling the assets at the statement of financial position date; and the amount expected to be realized by exercising any rights to collateral held against those assets.

For related party equity instruments initially measured at cost, the Association reduces the carrying amount of the asset (or group of assets), to the amount that could be realized by selling the assets at the consolidated statement of financial position date.

Any impairment, which is not considered temporary, is included in current year excess of revenue over expenses.

The Association reverses impairment losses on financial assets when there is a decrease in impairment and the decrease can be objectively related to an event occurring after the impairment loss was recognized. The amount of the reversal is recognized in excess of revenue over expenses in the year the reversal occurs.

Cash and cash equivalents

Cash and cash equivalents include balances with banks and short-term investments with maturities of three months or less.

Investments

Investments include guaranteed investment certificates, portfolio investments and marketable securities recorded at fair value for those with prices quoted in an active market, and cost less impairment for those that are not quoted in an active market. They have been classified as long-term assets in concurrence with the nature of the investment. Unrealized gains or losses are reported as part of excess of revenue over expenses.

Capital assets

Purchased capital assets are recorded at cost. Amortization begins in the month that the asset is put into use.

Amortization is provided using the methods and rates listed below intended to amortize the cost of assets over their estimated useful lives.

	Method	Rate
Buildings	declining balance	4 %
Computer equipment	straight-line	3 years
Office furniture and equipment	declining balance	20 %
Office furniture	declining balance	20 %
Equipment under capital lease	declining balance	20 %

2. **Significant accounting policies** *(Continued from previous page)*

Long-lived assets

Long-lived assets consist of capital assets with finite useful lives. Long-lived assets held for use are measured and amortized as described in the applicable accounting policies.

The Association writes down long-lived assets held for use when conditions indicate that the asset no longer contributes to the Association's ability to provide services. The asset is also written-down when the value of future economic benefits or service potential associated with the asset is less than its net carrying amount. When the Association determines that a long-lived asset is impaired, its carrying amount is written down to the asset's fair value.

Revenue recognition

The Association uses the restricted fund method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the Unrestricted Net Asset Fund because there is not an appropriate restricted fund.

Unrestricted contributions are recognized as revenue of the Unrestricted Net Asset Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Revenue is principally derived from members' dues and fees. Member dues are collected and remitted by external organizations that employ the members. In this regard, the Association is dependant on outside organizations to advise of amounts collected from members on behalf of the Association. Consequently, the Association recognizes revenue only when it is received from outside organizations.

Leases

A lease that transfers substantially all of the benefits and risks of ownership is classified as a capital lease. At the inception of a capital lease, an asset and a payment obligation are recorded at an amount equal to the lesser of the present value of the minimum lease payments and the property's fair market value. All other leases are accounted for as operating leases and rental payments are expensed as incurred.

Foreign currency translation

These consolidated financial statements have been presented in Canadian dollars, the principal currency of the Association's operations.

Transaction amounts denominated in foreign currencies are translated into their Canadian dollar equivalents at exchange rates prevailing at year-end. Carrying values of monetary assets and monetary liabilities reflect the exchange rates at the consolidated statement of financial position date. Gains and losses on translation or settlement are included in the determination of excess of revenues over expenses for the current period.

Contributed services

Contributions of services are recognized both as contributions and expenses in the statement of operations when a fair value can be reasonably estimated and when the services are used in the normal course of the Association's operations and would otherwise have been purchased.

Health Sciences Association of Alberta
Notes to the Consolidated Financial Statements
For the year ended February 29, 2024

3. Guaranteed investment certificates

	2024	2023
Measured at cost:		
Three RBC 182 day, \$1,000,000 non-cashable GIC's, with interest rates of 5.12%, matured on August 28, 2023	-	3,000,000
Five RBC 182 day, \$1,000,000 cashable GIC's, with interest rates of 4.70%, matured on February 27, 2024	-	5,000,000
RBC Non-cashable GIC with interest rate of 5.66%, maturing on June 28, 2024	2,000,000	-
RBC Cashable GIC with interest rate of 5.20%, maturing on February 27, 2025	1,050,377	-
	3,050,377	8,000,000

4. Credit Facility

The Association has access to a credit facility with a maximum borrowing amount of \$3,000,000 (2023 - \$3,000,000) at an interest rate of prime. The prime rate at February 29, 2024 was 7.20% (2023 - 6.70%). This credit facility is secured by the investments portfolio as described in Note 3.

As at February 29, 2024, no amount was drawn against the credit facility and no amounts were withdrawn during the year.

5. Capital assets

	<i>Cost</i>	<i>Accumulated amortization</i>	<i>2024 Net book value</i>	<i>2023 Net book value</i>
Land	2,800,980	-	2,800,980	2,800,980
Buildings	14,473,316	3,171,138	11,302,178	8,179,411
Computer equipment	841,950	703,751	138,199	158,974
Office furniture and equipment	2,255,004	1,427,880	827,124	732,648
Work in progress	-	-	-	2,109,862
	20,371,250	5,302,769	15,068,481	13,981,875

6. Investments

	2024	2023
US Investment Portfolio	1,732,406	1,503,247
CAD Investment Portfolio	7,256,752	6,970,889
	8,989,158	8,474,136

Investments consist of a diversified portfolio of Canadian and US marketable securities. The USD value of the US investment portfolio at February 29, 2024 was \$1,277,209 (2023 - \$1,104,598) adjusted to CAD at year-end using a USD to CAD exchange rate of \$1.3564 (2023 - \$1.3609).

Cash flows related to purchases and proceeds of investments have been presented on a net basis as it is impracticable to determine the gross purchases and proceeds.

Health Sciences Association of Alberta

Notes to the Consolidated Financial Statements

For the year ended February 29, 2024

7. Transfers and restrictions

The transfers from the Unrestricted Net Asset Fund to restricted funds are not available for general purposes without the approval of the Board. During the year, the Board approved the following inter-fund transfers:

	2024	2023
Defence Fund		
From Unrestricted Net Asset Fund	500,000	500,000
Building Reserve Fund		
From Unrestricted Net Asset Fund	2,550,000	1,500,000
Operations Fund		
From Unrestricted Net Asset Fund	350,000	944,500
Strike Fund		
From Unrestricted Net Asset Fund	500,000	500,000
Disaster Relief Fund		
From Unrestricted Net Asset Fund	11,888	-
Members Engagement Fund		
From Unrestricted Net Asset Fund	-	1,000,000
	3,911,888	4,444,500

8. Financial instruments

The Association, as part of its operations, carries a number of financial instruments. It is management's opinion that the Association is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

Foreign currency risk

Currency risk is the risk to the Association' earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Association is exposed to foreign currency exchange risk on its investments held in U.S. dollars. The Association does not use derivative instruments to reduce its exposure to foreign currency risk.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. Changes in market interest rates may have an effect on the cash flows associated with some financial assets and liabilities, known as cash flow risk, and on the fair value of other financial assets or liabilities, known as price risk.

The Association is exposed to interest rate cash flow risk with respect to investments quoted in active markets.

A 1% change in interest rates relating to investments could change interest income by approximately \$65,544.

Liquidity risk

Liquidity risk is the risk that the Association will encounter difficulty in meeting obligations associated with financial liabilities. The Association's exposure to liquidity risk is dependent on the sale of inventory, collection of accounts and notes receivable, purchasing commitments and obligations or raising funds to meet commitments and sustain operations.

The Association considers that it has sufficient credit facilities to ensure that funds are available to meet its current and long-term financial needs, at a reasonable cost.

Health Sciences Association of Alberta

Notes to the Consolidated Financial Statements

For the year ended February 29, 2024

9. Commitments

The Association has entered into a 10 year operating lease agreement for the Calgary location. The lease will expire in August 2028. The lease agreement includes a provision for a nine-month free rent period, the value of which is being amortized over the life of the lease. The commitment over the next five years are as follows:

2025	619,606
2026	619,606
2027	619,606
2028	619,606
2029	309,803
	<hr/>
	2,788,227

10. Comparative figures

Certain comparative figures have been reclassified to conform with current year presentation. The prior year figures were prepared by another accountant.

11. Budget information

During the year, the Board approved its operating budget. The budget balances have been attached for information purposes only and are unaudited.

Health Sciences Association of Alberta
Schedule 1 - Consolidated Schedule of Investment Income & Expenses

For the year ended February 29, 2024

	2024	2023
Income		
Unrealized gains (losses)	309,940	(345,218)
Interest income	201,689	110,132
Dividend Income	85,725	87,612
Realized gains on disposal of investments	9,370	173,112
	606,724	25,638
Expenses		
Investment management fees	66,172	65,098
Net investment income (loss)	540,552	(39,460)